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#### ABSTRACT

A follow-up study of doctoral graduates from the College of Education at Ohio State University covered all graduates from Autumn, 1978 through Autumn, 1982 (N=636): A questionnaire obtained information on: (1) general educational background courses taken; (2) instructors; (3) advisor and advisory committee; (4) general examinations; (5) dissertation process; (5) campus facilities and services; (7) present work experience; (8) research and publication record; and (9) demographics. Demographic information revealed slightly more male than female graduates. Most graduates were Caucasian. The major area studied at the bachelor's level was not education, and, at the master's level, approximately a third did not major in education. A substantial number taught K-12 prior to the doctorate, and there was a substantial increase in college level teaching after receipt of the doctorate. Overall, the graduates indicated that their doctoral program significantly contributed to their current job satisfaction. The respondents recommended some changes in the program: (1) increased contact with advisor; (2) more research and statistics courses, and (3) more computer training. Over 100 tables present data gathered for this analysis. (JD)

FOLLOW-UP PROJECT 1983

TECHNICAL REPORT #1 (PART 1) PH.D. GRADUATES

DR. WILLIAM E. LOADMAN

DIREÇTOR

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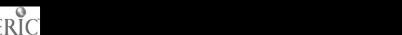
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Technical Report #1: Follow-Up of Autumn, 1978 through Autumn, 1982
Doctoral Graduates at The Ohio State University's
College of Education

April, 1984

Prepared by:

Wfiliam E. Loadman Zelda J. Holcomb

Produced for the OSU College of Education as part of a total effort to redesign teacher education. This project is funded entirely from State of Ohio, Department of Education Project 419 monies.

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## INTRODUCTION

During Spring Quarter 1983 the follow-up project staff of the College of Education conducted a survey of all graduates of doctoral programs beginning with the 1978-1979 academic year through Autumn Quarter 1982. A questionnaire that requested information on various topics was mailed to 636 doctoral graduates identified by the Alumni Information office. The topics covered in the questionnaire included demographics, educational background, employment history, academic program, and features of advanced degree programs (see Appendix A). The first mailing was sent on April 15, 1983 with a return deadline of May 23. A second mailing was sent on June 1 with a return deadline of June 20.

Subsequent to the two mailings 365 graduates (57%) returned completed questionnaires. Appendices B and C are copies of the informational letters mailed with the questionnaire. A chi-square for goodness of fit was computed to determine if this sample was representative of the population by department. The subsequent analysis demonstrated that the sample was not representative. Examination of Appendix D, which shows the total number of doctoral graduates and the contribution of each department to the chi-square value, shows that the nonrepresentativeness is due primarily to the over-representation of Educational Administration and Vocational-Technical graduates, and the underrepresentation of Art Education and Agricultural Education graduates. Therefore, when using the data the reader should consider the disproportional number of graduates from these departments included in this sample. The non-representativeness of this sample means the results can be generalized to the sample with confidence, but cautiously to the overall population.

The information obtained from the completed questionnaires was statistically analyzed. The analyses for each item included frequencies and percentages, the mean, standard deviation, and minimum and maximum values. The results of these analyses were used to develop a profile of this sample of doctoral graduates and a description of the doctoral programs in the College of Education. The same statistics were computed for each program area and are being forwarded to each program head. This technical report contains the results and the descriptions based on these statistics.

The first section of the report is the profile of the College of Education doctoral graduate based on the demographic questionnaire items and various other questionnaire items. The remaining sections are organized around the questionnaire topics; i.e., educational background, employment history, academic program, and features of advanced degree programs.

### PROFILE OF DOCTORAL GRADUATES 1978-1982

Using demographic and other select questionnaire items the following profile of doctoral graduates was developed. The majority of the graduates:

- are males (53%) (Table 1)
- are Caucasian (85%) (Table 2)
- are 31-35 years (30%) 36-40 (30%) (Table 3)
- resided in Ohio at time of application (55%) (Table 4)
- received their bachelor's degree at an institution other than the Ohio State University (OSU) (83%) (Table 7)
- did not major in education at the undergraduate level (54%).
   (Table 8)
- received their master's at an institution other than OSU (63%) (Table 11)
- majored in education at the master's level (73%) (Table 12)
- identified a graduate assistantship as a significant or primary source for financing their doctoral education (73%) (Jable 19)
- had previous teaching experience at the K-12 level (65%) (Table 66)
- presently have college teaching experience (76%) (Table 73)
- are satisfied with their present job responsibilities (74%)
   (Table 75)
- are satisfied or very satisfied with their current geographical location (73%) (Table 82)
- are satisfied or very satisfied with application of their studies to their current job (71%) (Table 80)
  - are satisifed with the opportunities to advance on their current job (54%) (Table 81)
- believe that the doctorate has improved their financial security (56%) (Table 85)
  - spend at least five percent of their job time teaching (65%) (Table 88)

- spend at least five percent of their job time performing research and evaluation (91%) (Table 89)
- spend at least five percent of their job time performing service activities (59%) (Table 90)
- spend at least five percent of their job time performing administrative duties (62%) (Table 91)
- have <u>not</u> published any articles related to their dissertation research (75%) (Table 69)
- would recommend their graduate program to someone working in the same field (71%) (Table 87)

#### 5

#### DEMOGRAPHICS

This section is based on the questionnaire items dealing with sex, ethnic background, age, and geographical location at the time of application for the doctoral program. The frequencies and percentages cited in this section, as well as the remaining sections, were computed on only those respondents who gave a response to the item. Therefore, the total sample size will vary from item to item. Reference to the appropriate table, cited throughout this report, will assist the reader with interpretation of the values.

The responses of these doctoral graduates indicate that slightly more males (N=191) than females (N=171) graduated between 1978 and Autumn 1982. The respective percentages are 53 percent and 47 percent (see Table 1).

Table 2 shows that the ethnic background of the majority of the graduates is Caucasian (86%). Approximately 13 percent of the graduates can be classified as minority students. Blacks/Afro-Americans are the largest minority group represented (7%).

Of the five age categories, (1) 20-25; (2) 26-30; (3) 31-35; (4) 36-40; and (5) over 40; the majority (90%) of the respondents were almost equally divided among categories three, four and five; 29 percent, 30 percent, and 30 percent, respectively. Hepce, the overwhelming majority of doctoral graduates who responded are over the age of 30 (see Table 3).

Tables 4-6 show the geographical location of the graduates at the time they applied for admission to The Ohio State University for doctoral studies. The majority of the respondents (66%) were located in a city other than Columbus; yet, the majority were residing in Ohio (55%). Furthermore, this information demonstrates that approximately five percent of the graduates resided outside of the United States.

Table 1 Sex

Alternatives	N.	<b>x</b>
(1) Female	170	47
(2) Male	191	53
Tota1	361	100
	•	

Table 2 Ethnic Background

Alternatives	N	. %
(1) American Indian/Native American	13	4
(2) Asian American/Pacific American	3	1
(3) Black/Afro-American	26	7
(4) Hispanic/Chicano	4	1
(5) White/Caucasian	310	86
(6) Other	5	1
Total	361	100
		,
	-	

Table 3
Age

Alternatives			N	*
(1) 20-25		•	2	7
(2) 26-30			36 .	10
(3) 31-35		•	106	29
*(4) 36-40	٠,	•	110	<b>Q</b> 0
(5) over 40		1	109	310
Total			363	100
	*	•		

Table <u>"4"</u>
Gity of Residence at Time of Application

Alternatives	N	· %
(1) Other .	236	66
(2) Columbus	122	34
Total	358	100
16		

Table  $\underline{5}$ .

State of Residence at Time

<u> </u>			
Alternatives			*
(1) Other		161	45
(2) Ohio	<b>.</b>	200	55
Total		361	100
• • • • • • • • • • • • • • • • • • • •	<b>u</b>		4. e. f.

Alternatives	N -	7.
(1) Other (2) USA	19 338	5 9 <b>5</b>
· Tota]	357	100
	ı	1
17		

#### **EDUCATIONAL BACKGROUND**

A number of questionnaire items dealt with the respondents educational background. Questions about the bachelor's, master's and doctoral degrees regarding majors, minors, graduation year, and financing of the doctoral degree were answered by the graduates. The majority of the respondents (83%) received their undergraduate degrees at an institution other than The Ohio State University. The majority of the respondents did not major in education (54%) or have a minor in education (78%) at the bachelor's level: The self-reported undergraduate grade point averages (GPA) for this group ranged from 1.88 to 4.00. The average of the reported GPA's was 3.14.

As with the bachelor's degree, the majority of the respondents (63%) received their master's at an institution other than The Ohio State University. But unlike the bachelor's degree, the majority of the respondents (73%) majored in an educational field (see Tables 11-12).

At the doctoral level 56 percent of the respondents had a minor area in education, but a substantial percentage (44%) chose their minor area outside of education. The largest number of graduates (N=71) representing 20 percent of the respondents started their doctoral studies in 1976. The largest number of respondents (N=99), 28 percent, graduated in 1982. The mean length of time for completion of the doctoral degree was 3.27 years.

Information regarding the financing of graduates' doctoral studies demonstrated that scholarships and fellowships contributed the least to their financial support. The graduates were requested to rate the contribution of full-time employment; part-time employment; graduate assistantship;

scholarship or fellowship; loans; and personal resources to the financing of their doctoral program (Tables 16 to 21). The rating could be (1) none,

(2) some, (3) significant, or (4) primary. The mean rating for scholarships and fellowships was 1.65 indicating some but limited support from this source. Graduate assistantship was selected by 73 percent of the graduates as making a significant or primary contribution to the financial support of their doctoral studies. The mean rating for the graduate assistantship was 2.97. It should be noted, also, that 40 percent of the respondents rated full-time work as a primary or significant contributor; and 43 percent rated personal resources as a primary or significant contributor. The mean value for each of these categories was 2.19 and 2.46, respectively. In addition 41 percent of the respondents held a full-time job during their doctoral program. Of those who held full-time jobs 44 percent indicated they worked full-time during 25 percent or less of their course work (Table 22).

Alternatives	N	%
(1) Other 1	293	83
(2) OSU	60	17
Total ,	353	100
		. •
	,	

Table <u>8</u>
- Academic Major -- Bachelor's Degree

Alternatives			N	8
(1) Other		•	191	54
(2) Education	•	•	161	46.
	•	.◆		
Total			352	100
		-	透	
. *	ęs .			
		•		
				,
· t	•		:	
•	•			
•	.20			

Table 9 .,
Academic Minor - Bachelor's Degree

Alternatives	N	, 2
(1) Other 1	179	79
(2) Education	49	<b>/22</b>
	a	
Total	228	101*
	. ,	}.
		·
	•	, .
*Rounding error	•	<b>4</b>

Table 10

GPA -- Bachelor's Degree

Alternatives		,	4		•	
Minimum GPA		. •	•	****		1.88
Maximum GPA	•					4.00
Mode	ļ	4		,		3.00 \
Mean GPA	•	•		17		3.14
Standard Deviati	on					.45
			,			•
• 1			•			
(					-	· <b>.</b>
						•
•		•		21		
•				•••		
					,	

Table 11 Institution -- Master's Degree

Alternatives		N	*
(1) Other		218	63
(2) OSU	ø	128	37
Total		346	100
•	)		

Table 12

Academic Major -- Master's Degree

(1) Other 95 (2) Education 255 Total 350	. 73
Tota1 350	100
y · i	100
••	
22	

Table 13

Academic Minor -- Doctorate Degree

Alternatives				. N	* %
(1) Other				118	44
(2) Education				150	56
	•		<b>~</b>		
Total, *			•	268	100
		•	•	•	
•	1.	•	)		
			• •		
	•	•			
<b>^</b>	•		•		
	•		•		

Table <u>14</u> Year Doctoral Program Began

Alternatives		N	%
1967 1968		1 2	.3
1969	1	2	,
1970		2 4 5 11 12 24 34 71 55	;
1971	;	5	1
1972	, , , , , , , , , , , , , , , , , , ,	1 11	3
1973		12	3 3 7
1974	•	24	7
1975	·	34	10 20
1976	* • • · · · · · · · · · · · · · · · · ·	71	20
1977	•	55	
1978		60	17
1979	•	46	13
1980.	۸ .	20	6
1981		2	1
Total		351	100
•	, <b>23</b>	٠	
•			

Year Graduated -- Doctoral Degree

Alternatives	•	• •	•	<b>).</b>	·		, N	%
1978		<b>∂</b> .				, ~	15	4
1979	•			•		3	62	` 18
1980	•				,		94	27
1981	/ .			•		,	72	21
1982			•	•		·. •	99	29
1983				•	•	•	- 3	1
Tptal				• •	•		345	<b>,100</b>
•				. <i>-</i>	•	·		
,	•							
								•
								-

Table 16 Contribution of Full-time Employment

Alternatives	N	%
(1) None	108	. 47
(2) Some	30	13
(3) Signifficant	33	14
(4) Primary	59	1 26
Total	230	100
Mean Standard Deviation	h	.19
24		. • • •

Table 17
Contribution of Part-time Employment

Alternatives	•			N	%
(1) None			•	88	51
(2) Some	, ,	•		65	38
(3) Significant		•	*	. 15	. 9
(4) Primary		•		4	2
Tota1		• -	à	1 <b>72</b>	100
Mean	· · · · · · · · · · · · · · · · · · ·				
Standard Deviation	*		ě	1	.62 '
		1	•		.74
•	-	~	•		

Table 18
Contribution of Graduate Assistantship

	· · · · · · · · · · · · · · · · · · ·				
Alternatives				N	%
(1) None		<u>.</u>		29	. 10
(2) Some	•	•		48	17
(3) Significant	•			109	38
(4) Primary				98	35
					_
Total'	TT.	•		284	100
	•		· .		
Mean				2.	97
Standard Diviation		<u>.</u>			96
•		•			·
	3 · •	25	· •		

		<u></u>	<del>-</del> :	• •	
Alternatives	•	, .	•	N	*
(1) None.				100	63
(2) Some	•		•	30.	19
(3) Significant	•	. 4	, ,	11	7
(4) Primary		•		.17	ווָ
		*			•
Total		•	, .	£.158	100
		÷			·
Mean	4			1.	.65
Standard Deviation	•			1.	.01.
			•		
•	• •	·	4		
•				L	

Table 20
Contribution of Loans

Alternatives	7 N		•	N	*
(1) None	,			85	47
(2) Some			•	65	36
(3) Significant		•	-	24	13
(4) Primary		•		7	4
Total ,			•	181	100
Mean				1.	.74
Standard Deviation					.83
•	<b>2</b> 6		٠.		

Table 21
Contribution of Personal Resources

Alternatives	N	.%
. (1) None	28	11
(2) Some	125	47
(3) Significant	. 76	29
(4) Primary	. 38	.14
Total	267	101*
		,
Mean Standard Deviation	2	.46
*Rounding error		•

Table 22
Percentage of Coursework during Full-time Employment

Alternatives			•	N	*
(1) 1-25%			•	63	4
(2) 26-50%			•	, 12	1
(3) 51-75%		•	•	- 14	1
(4) 76-99%	•		-	. 26	1
(5) <b>p</b> 00%	•	· ·	-	28	2
Total	· ;·	<i>t</i> n	<b></b>	143	10
Mean	-	•	· •	2	.61
Standard Devia	tion		•		.64
	;	•	,		•
	•		27		

## GRADUATE PROGRAM OF STUDY

## Course Work

Using the list of areas of study found in Table 23 the graduates identified their major field of study. The five areas with the largest number of graduates were: physical education (N=36); guidance and counseling (N=34); vocational education (N=27); educational administration (N=26); and higher education administration (N=19). Utilizing the same list, graduates identified the number of courses they had taken in each area of study and whether they wished they had taken more or less in each of these areas. The graduates could check (1) for ho courses, (2) for 1 or 2 courses, or (3) for 3 or more courses taken in the program area. For the second part of the question they identified their satisfaction with the number of courses taken. They could select, (1) for less courses or (2) for more courses; a blank indicated they were satisfied with the number of courses taken.

There were seven curricular areas in which the majority of the respondents indicated they had taken at least one course. In rank order, the areas are: statistics and research design (95%); measurement/evaluation (80%); program evaluation (61%); philosophy of education (60%); field based methodology/ethnography (59%); learning systems design development (54%); and general curriculum and instruction (51%). For all of the listed curricular areas the majority of the students, ranging from 65 percent to 96 percent, were satisfied with the number of courses they had taken. Yet/it should be noted that a substantial number of students (70 or more) wished they had taken more courses in statistics and research (N=94); program evaluation (N=86); learning systems design development (N=78); measurement and evaluation (N=71); and field-based methodology/ethnography (N=71). These statistics

indicate that for all program majors the research related courses had the greatest enrollment and are also the courses of which most graduates wish they had taken more. Generally, the graduates are very satisfied with their doctoral course work (see Tables 24-25).

In addition to recording the number of courses they had taken in each curricular area, the graduates were asked to tally the number of courses that fell into designated descriptive categories. The categories were (a) exceptional in overall quality, (b) clearly inferior in overall quality, (c) inadequately organized, (d) intellectually challenging, (3) graded on a rigorous scale, and (f) taken outside the college. The responses to these categories could be one of the following: (1) none; (2) 1-3; (3) 4-6; (4) 7-9; (5) 10-12; (6) >12 but not all; or (7) all. The mean number of courses and the standard deviation for each of the categories were computed by interpolation and computation for grouped data (see Tables 26-32).

In the category dealing with the number of courses taken that were exceptional in overall quality, there was no one range of numbers that was an overwhelming majority. Twenty-six procent of the respondents selected 4 to 6 courses as the number of courses that were exceptional in overall quality. Twenty-two percent of the respondents rated 1 to 3 courses as exceptional, and another 22 percent rated more than 12 courses but not all as exceptional in quality. The mean number of courses rated as exceptional was 7.66, and the standard deviation was 4.62.

For the item dealing with courses that were clearly inferior the majority (57%) of respondents selected the range of 1 to 3 courses they had taken as being inferior. The mean number of courses rated as inferior was 2:47. The standard deviation was 2.60. The 1 to 3 courses range was also selected by

61 percent of the respondents as the number of courses they took that were inadequately organized. The mean number of courses rated as inadequately organized was 2.59 and the standard deviation was 2.72. The item dealing with the number of courses intellectually challenging did not produce an overwhelming majority for any number range of courses. Twenty-three percent of the respondents selected the 4 to 6 range; twenty percent selected the more than 12 courses but not all courses and nineteen percent felt that 7 to 9 courses were intellectually challenging. The mean number of courses for this item was 8.37 with a standard deviation of 5.37. The majority of the responses (53%) to the number of courses graded on a rigorous scale was divided between 1 to 3 courses (26%) and 4 to 6 courses (27%). Respondents indicated that 26 percent of their course work was taken outside the College of Education. But it should also be noted that 62 percent of the graduates indicated that if repeating their doctoral programs they would take some more or considerably more courses outside of the College. The higher means on the categories of exceptional in overall quality, intellectually challenging and graded on a rigorous scale, as well as the lower means on the categories of inadequately organized, and inferior in overall quality, indicate a positive attitude by the respondents regarding the quality of their doctoral courses. Instructors

The respondents also tallied the number of instructors they had in their doctoral program who could be described by the following categories (see Tables 33 to 36): (a) exceptionally knowledgeable; (b) used varied and stimulating instructional techniques; (c) readily available and responsive to students; and (d) thoroughly prepared for each class. None of these categories had an overwhelming majority in any one number range of instructors.

The means across these items computed by interpolation, ranged from 6.49 to 9.37 instructors. The response of none was negligible in most categories. These facts indicate that the respondents generally viewed the instructors that taught them as competent and concerned about students and their teaching.

Table 23

# DOCTORAL PROGRAM MAJOR

•		<u>N</u>	<u>*</u>
1)	Comparative Education	2	.6
2)	History of Education	4	1.2
_ 3)		<b>₹</b> 5	1.5
45	Philosophy of Education	3	.9
5)			-
6)		1	.3
7)		10	
¥	Learning Systems Design/Development	, 5	, 2.9 1.5
784	Agricultural Education	13	., 3.8
10)	_	2 2	.6
11)		2	.6
12)	Early Childhood Education	71	3.2
13)	Elementary Education	5	1.5
14)		7	2.0
15)	Exceptional Children	13	3.8
16)	Foreign Language	14	4.1
17)	Health Education	5	1.5
	Industrial Technology Education	. 12	3.5
19)	Math Education	. <b>* 8</b>	2.3
20)	Physical Education	36	10.5
21)	Reading	. 7	2.0
22)	Science Education	-5	1.5
23)	Social Studies Education	6	1.8
	Teacher Education	12	3.5
25)	Vocational and Technical Education	<b>27</b> ·	7.9
26)	Secondary Subject Matter Areas	2	.6
27)	Adult/Continuing Education	15	4.4
28)		34 -	9.9
29)	Educational Administration (K-12)	26	- 7.6
30)	Higher Education Administration	19	5.6
31)	Personnel Work (Post Secondary)	4	1.2
32)	School Psychology	4	1.2.
33)	Field-based Mehodology/Ethnography	Ţ	.3
34)	Measurement/Evaluation	2	.6
35)	Program Evaluation	4	1.2
36)		3	3.6
37)	Other	13	3.6

Table 24

NUMBER OF COURSES TAKEN DURING DOCTORAL PROGRAM

	No Cours	es	l or Cours		3 or Cours	more ses
	<u>N</u>	<u>%</u>	<b>*</b>	<u>%</u>	N	<del>%</del>
4) Philosophy of Education 5) Sociology of Education 6) General Curriculum (Secondary) 7) General Curriculum (Elementary) 8) Learning Systems Design/Development 9) Agricultural Education 10) Business Education 11) Distributive Education 12) Early Childhood Education 13) Elementary Education 14) English Education 15) Exceptional Children 16) Foreign Language 17) Health Education 18) Industrial Technology Education 19) Math Education 20) Physical Education 21) Reading 22) Science Education 23) Social Studies Education 24) Teacher Education 25) Vocational and Technical Education 26) Secondary Subject Matter Areas 27) Adult/Continuing Education 28) Counseling and Guidance 29) Educational Administration (K-12) 30) Higher Education Administration 31) Personnel Work (Post Secondary) 32) School Psychology	217 191 224 129 194 152 208	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	84 140 162 166 105 16 105 116 105 116 116 117 117 117 117 117 117 117 117	27 43 20 1 34 20 1 36 8 3 3 2 9 4 2 3 7 5 5 2 8 5 4 1 9 5 5 1 2 1 5 2 1 3 6 1	N 14 17 30 33 11 76 31 60 45 5 4 27 24 18 33 19 9 50 18 9 19 9 19 19 19 19 18 18 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	38 10 10 45 11 19 6 11 7 3 7 3 18 6 3 5 5 5 17 12 3 22 22 7 10 22
33) Field-based Mehodology/Ethnography 34) Measurement/Evaluation 35) Program Evaluation 36) Statistics/Research Design	60 112 . 19	20 39 6	150 134 124	49 47 38	95 42 186	31 15 57
20) 2000130103/ MC2001 ON DOD 31.			•		•	

Table 25

# - CHANGES IN COURSES TAKEN IF PROGRAM WERE REPEATED

		Less	Mo	re
		<u>N %</u>	<u>N</u>	%
1)	Comparative Education	17 27	47	73
2)	History of Education	. 24 42	33	58
3)	Instructional Media	14 16 23 31	75 51	84 69
4)	Philosophy of Education	23 31 19 28	51 50	73 ·
5)	Sociology of Education	15 29	36	71
6)	General Curriculum (Secondary)	21 48	23	52
7) 8)	General Curriculum (Elementary) <u>Learning Systems</u> Design/Development	·	78	80
9)	Agricultural Education	12 50	12	_50'
10)		9 64	5	36
11)	Distributive Education.	9 82	2	18
12)	Early Childhood Education	7 27	1.9	73
13)	Elementary Education	, 8 50	8	50
14)	English Education	·		
15)		7 18	32	82
16)	Foreign Language	8 47	. 9	53
17)		7 44	9	56
18)	Industrial Technology Education	5 39	8	62
19)	Math Education	5 36	9	64 .
20)	Physical Education .	10 44	13 -	56
21)	Reading	5 16	26	84
22)	Science Education	8 50	8	50 26
23)	Social Studies Education	9 64	5	36
24)	Teacher-Education	5 11	41	. 89
25)	Vocational and Technical Education	9 36 6 35	1/5	63 65
	Secondary Subject Matter Areas	6 35 12 22 ·	11 43	78
27)			34	81
28)			41	82
29)		9 18	<b>63</b> .	90
30)	Higher Education Administration	7 10 6 15	34	85
31)	Personnel Work (Post Secondary)	6 15 8 24	26	76
32)	School Psychology	4 5	71	95
33)		7 9	71	91
34)	Measurement/Evaluation -	3 3	86	97
35)		19 17	94	83
36)	Statistics/Research Design	17	J .	

Table <u>26</u>
Number of Courses Rated Exceptional

Alternatives	N	x
(1) None	5	7
(2) 1-3	76	22
(3) 4-6	90	26
(4) 7-9	58	16
(5) 10-12	40	11
(6) > 12 but not all	77	22
(7) All '	7	2
	,	
Total	353	100:
Mean	.7.	.66
Standard Deviation	4.	.62

Table <u>27</u>
Number of Courses Rated Inferior

		82 194 39 18 6	. 24 57 11 5 . 2
	•	39 18 6	11 5 . 2
		18 6	5
		6	. 2
	,		
	,	4	1
		3	
		0	-
	6	343	100
35	:	1	47
	35	<u> </u>	2.



Table <u>28</u>
Number of Courses Inadequately Organized

Alternatives	N	I
(1) None	6 <del>5</del> .	19
(2) 1-3	205	61
(3) 4-6.	45	13
(4) 7-0	8	2
(5) 10–12	6	· 2
(6) >12 but not all	5	2
(7) All	, 2	1
Total .	336	100
Mean	2	. 59
Standard Deviation	2	.72

Table 29
Number of Course Intellectually Challenging

Alternatives	_	N	<b>%</b> .
(1) None		. 2	Ī
(2) 1-3		58	17
<b>4</b> (3) 4-6		79	23
(4) 7-9	•	67	- 19
(5) 10–12		57	16
(6) >12 but not all		71	20
(7) A11	•	15	4
	N.		
Total		349	100
Mean	-	8.	.37
Standard Deviation 36	•	5.	.37

Number of Courses Graded on a Rigorous Scale

Alternatives	N .	%
(1) None	19	6
(2) 1-3	88	26
(3) 4-6	92	27
(4) 7-9	. 62	18
(5) 10–12	27	8
(6) >12 but not all	45	13
(7) All	. 5	2
Total	338	100
Mean	6	.34
Standard Deviation	4	.40

Table  $\underline{31}$ Number of Courses Taken Outside the College

Alternatives	-N	3
(1) None	27	8
(2) 1-3	79	23
(3) 4-6	89	26
(4) 7-9	61	18
(5) 10–12	44	13
(6) >12 but not all	46	13
(7) All	1	.3
Total -	347	101*
Meań }	6	.44
Standard Deviation	4	.38
*Rounding error		À.

If Program Repeated -- Number of Courses Outside College

Alternatives	N ·	%
(1) Considerably Less	1	.3
(2) Some Less	8	2
(3)- Same Number	124	35
(4) Some Morè	153	44
(5) Considerably More	64	18
Total	÷ 350	99*
Mean	3.	.77
Standard Deviation .		.78
*Rounding Error		•

Table 33
Number of Instructors Exceptionally Knowledgeable

Alternatives _		, <b>,</b> ,	N	*
(1) None			0	-
(2) 1-3			33	10
(3) 4-6			72	21
(4) 7-9	•		76	22
(5) 10-12		·	52	15
(6) >12 but not all			88	25
(7) A11			25	7
Total	•		365	100
Mean Standard Deviation		,	1	.94 .79
•	38			٠

Instructors Used Varied and Stimulating Techniques

Alternatives		N`	z
(1) None		16	5
(2) 1-3	·	96	. 28
(3) 4-6	,	94	27
(4) 7-9		.56	16
(5) 10–12		29	8
(6) >12 but not all		46	13
(7) A11		i1	3
			,
Total .	•	348	100
Mean		6.	49
Standard Deviation		4.	30.

Table  $\frac{35}{1}$  Number of Instructors Readily Available and Responsive.

	<del></del>			
Alternatives		•	N	%
(1) None			2.	1
(2) 1-3			55	16
(3) 4-6		,	80	23
(4) 7-9			68	20
(5) 10-12		-	42	12
(6) >12 but not all			79	23
(7) All	-		22	6
Total	•		·348	101*
Mean			8	.61
Standard Deviation			. 4	.70
*Rounding error	•	39		



Table 36
Number of Instructors Thoroughly Prepared for Class

Alternatives	N	2
(1) None	0	-
(2) 1-3	36	10
(3) 4-6	76	22
(4) 7-9	66	. 19
((5) 10-12	56	`16
(6) >12 but not all	99	28
(7) A11 -	18	5
Total	351	100
Mean	, 9,	.37
Standard Deviation .	4.	.42

Table <u>37</u>
Committee Assistance in Planning Program

Alternatives	•	•	N	<b>%</b>
(1) Does not apply	•		. 8	2
(2) Inadequate	*.	•	13	4
(3) Weak	•		34	10
(4) Adequate		i de la companya de l	141	31
(5) Strong		•	106	30
(6) Exceptional	* * * * * * * * * * * * * * * * * * * *		86	24
Total .		•	358	-1'01'
Mean			4.	54
Standard Deviation			1.	18
*Rounding error	10		•	



#### FEATURES OF ADVANCED DEGREE PROGRAMS

# Advisory Committee and Other Support Services

Questionnaire items dealing with graduates' advisory committees requested the respondents to rate the committee in seven categories (see Tables 37 to 43). The ratings could be (1) does not apply, (2) inadequate, (3) weak, (4) adequate, (5) strong, or (6) exceptional. The first category, assisting in planning program of study, was rated by the majority (54%) of the respondents as strong or exceptional. The majority of the respondents (72%) rated their advisory committees as strong-or exceptional in providing assistance in writing and reviewing their general examinations. This is consistent with the results of another item where 73 percent of the graduates agreed or strongly agreed with the statement that the eceived constructive feedback on their general examination performance. Excluding the response category of (1) does not apply, the mean response value for this item was 4.99. The committees were also rated strong or exceptional by a majority of the respondents (72%) in pressing them for professional excellence. In the categories of providing feedback on the design of their dissertations and providing assistance in writing their dissertations, 64 percent of the respondents rated their committees as strong or exceptional for each. addition, 85 percent of the respondents were satisfied or very satisfied with the support they received from their advisor during the dissertation process. The mean response to this item was 3.37, and the standard deviation. was .87. The category of providing assistance in finding employment did not have such a clear-cut majority responding to one alternative. The largest percentage (31%) selected (1) did not appTy. The second highest rating (17%)

was (4) adequate. Finally, 65 percent of the respondents rated their advisory committee as strong or exceptional for <u>providing personal and professional</u> comfort during their doctoral studies.

It is clear from these results that these doctoral graduates have a positive view, in these specific areas, of their committees' support during their doctoral program. Furthermore, the graduates identified those aspects of their program they felt were most beneficial. Based on the frequency of an item, the responses were grouped into ten categories (see Table 44). They included graduate associateship, knowledgeable faculty, faculty support, flexibility of the program, research sequence, interaction with peers, intellectual stimulation, the dissertation, course work, and "other." The "other" category included a wide range of responses such as evaluation courses, maturing process, emphasis on research, professional contacts, professional growth, emphasis on writing, support of independent thought, and hands on experience.

Excluding the "other" category, the most frequently cited benefit was the flexibility of the program (14%). The two next highest categories both dealt with the faculty; (1) faculty support (12%) and (2) knowledgeable faculty (6%). The large "other" category and its wide range of responses indicate the individual nature of the doctoral program, hence the idiosyncratic choice of what was most beneficial.

Other services available during their doctoral studies that the respondents rated included: (a) the library; (b) the computer center; (c) the educational placement office; and (d) the educational consulting service (see Tables 44 to 47). The respondents could rate these services as: (1) did not use; (2) inadequate; (3) weak; (4) adequate; (5) strong;



or (6) exceptional. The library received a strong overall rating with 71 percent rating it strong or exceptional. In addition, 25 percent rated it as adequate. The mean response was 4.93 (excluding the "did not use" category). Forty-six percent of the respondents rated the computer center as strong or exceptional. It should be noted that 25 percent of the respondents did not use the center. The educational placement office and the educational consultation service were not used by a large percentage of the students, 42 percent and 41 percent, respectively. The dext largest rating (21%) was adequate for the educational placement office. The same was true for the consultation service, 21 percent rated it as adequate.

It is difficult to make an overall statement regarding the rating of these auxillary services, but eliminating the respondents who did not use the services produces a positive view of these services. Although the graduates' responses reflect a positive view of their doctoral program, they also recommended some changes in the program (see Table 45). Like the responses on the beneficial aspects of the program, these responses were grouped into categories. Ultimately seven categories were identified including an "other" category. The categories included more structure, more research and statistics courses, more computer training, increased emphasis on job hunting skills, more contact with advisor, and "other."

The "other" category included a wide range of responses such as: more internships, more emphasis on outside area, more women on the faculty, improve research sequence, increase standards, more courses in grant writing, better selection of teaching assistants, improve generals process, and more hands on contact.

Excluding the "other" category, the most frequently cited category was for more research and statistics courses. The second highest category was more contact with advisory and the third highest was more computer training. As with the responses to the most beneficial aspects of the program, the "other" category contains the majority of the responses indicating the personal interpretation of the response. Furthermore, close examination of Tables 46 and 47, which contain a complete listing of responses to the two questionnaire items, will reveal duplicate responses on beneficial aspects of the program and recommended changes to the program. This finding should be viewed in light of the overall generally high ratings given to many of these items in the previous sections.

## General Examinations

A number of questionnaire items (Tables 48 to 56) addressed the graduates' experiences in preparing for and taking their general examinations, the usefulness of the experience, and a description of the exam format. The majority of the students (94%) took both written and oral exams, and they were taken in an on-campus supervised situation. Eighty-nine percent of the respondents completed their examinations in half-day sessions. The majority of the respondents (74%) had three half-day sessions.

In preparing for the exams, 75 percent of the respondents felt their study efforts were guided by a clear sense of what materials would be covered on the exam. Eighty percent of these graduates felt preparing for the examination had been a useful experience. Most of the respondents (40%) spent 4 to 6 weeks preparing for their general examinations. Subsequent to their preparation 98 percent of these graduates passed their general examinations on the first attempt. The questionnaire item that stated the



general exams were a measure of the student's knowledge and skills was agreed to or strongly agreed to by 85 percent of the respondents. The general exams appeared to have been a rewarding and positive experience for these graduates. They were aware of the purpose and the usefulness of the experience.

# Dissertation

In describing the type of dissertation they completed, most students (36%) classified it as a descriptive investigation. The next highest classification (26%) was an experimental or quasi-experimental study. In conducting the study 61 percent of the respondents rated themselves as thoroughly prepared in the methodology they used in their dissertation. In addition, 92 percent stated that a committee member was knowledgeable in the methodology used, and 62 percent identified the committee chairperson as that individual. For the theoretical background of the study 86 percent responded that a committee member was knowledgeable of it, and the committee chairperson was identified by 71 percent as that committee member. The graduates were requested to identify how many weeks it took to complete their dissertation proposal. The number of weeks ranged from 1 to 99. The most frequent number of weeks reported was 10 (16%). The next highest number of weeks was 20 (11%). The mean number of weeks to complete a dissertation proposal, for these graduates, was 19.06, the standard deviation was 19.22.

The range of values for the number of weeks it took to complete the dissertation after the proposal was completed was from 2 weeks to 99 weeks. The most frequent number of weeks was 20 (14%) and the next highest values were 30 weeks (13%) and 40 weeks (11%). The mean number of weeks for completing the dissertation was 32.53 with a standard deviation of 20.31.

Subsequent to completing their dissertations 40 percent of the graduates have published articles based on their dissertation research. An additional 30 percent intend to publish an article based on their dissertation (see Tables 60-68).

Table <u>38</u>

Committee Assistance in Writing and Reviewing Generals

Alternatives	N	X _
(1) Does not apply	. 2	1
(2) Inadequate	3	1
(3) Weak	-10	· · ·3 ··
(4) Adequate	85	24
(5) Strong	145	41
(6) Exceptional	112	31
\ Total	357	101*
Mean	4.	.97
Standard Deviation		.91
*Rounding error	·	

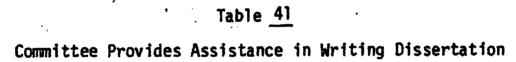
Table 39
Committee Pressed for Professional Excellence

Alternatives	N	2
(1) Does not apply	_2	1
(2) Inadequate	6	2
(3) Weak	20	6
(4) Adequate	75	21
(5) Strong	113	32
(6) Exceptional	143	40
Tota1	359	102*
Mean	5.	.01
, Standard Deviation	1	.03
, *Rounding error 47		



Table <u>40</u>
Committee Provides Assistance and Feedback
On the Design of Dissertation

Alternatives	1		N	*
(1) Does not apply			7	·
(2) Inadequate			13	
(3) Weak			26	
(4) Adequate	•		77	2
(5)·Strong			102	2
(6) Exceptional	, t		126	3
Total		,	351	10
Mean	•		4	.80
Standard Deviation			7	.22



Alternatives		N	*
(1) Does not apply		. 9	3
(2) Inadequate .		12	3
(3) Weak .	-	32	9
(4) Adequate		71	20
(5) Strong	1	90	25
(6) Exceptional		140	40
Total **	•	354	100
Mean .		4.	.81
Standard Deviation	•	. 1.	.28
48		<u> </u>	



Table 42
Committee Providing Assistance in Finding Employment

- Alternatives	N	%
(1) Does not apply	111	31
(2) Inadequate	48	14
(3) Weak	41	12
(4) Adequate	61	17
(5) Strong	» 51	14
(6) Exceptional	41	12
Total ,	353	100
Mean	3	. 05
Standard Deviation	1	.79
		•

Table <u>43</u>
Committee Providing Personal and Professional Comfort

Alternatives	N	%
(1) Does not apply	3	1
(2) Inadequate	17	5
(3) Weak	30	8
(4) Adequate	78	22
(5) Strong	93	, 2€
(6) Exceptional	137	100
Total	358	100
Mean	4	.82
Standard Deviation 49	7	. 21



Table <u>44</u>
Most Beneficial Aspect of Program

Alternatives	N	ž
(1) Graduate associateship	19	4
(2) Knowledgeable faculty	28	6
(3) Faculty support	54	12
(4) Flexibility of program	60	14
(5) Research sequence	26	6
(6) Interaction with peers	23	5
(7).Intellectual stimulation	16	4
(8) Dissertation	16	4
(9) Course work	26	. 6
(10) Other	174	39
Total ^	442	100

Table <u>45</u>
Recommended Changes in Graduate Program

Alternatives	•	N	X,
(1) More structure		17	5
(2) More research/statistics		27	8
(3) More computer training		19	6
(4) More emphasis on job huntir	ng	13	4
(5) More contact with advisor		22	7
(6) Other		243	13
Total		331	103*
*Rounding error			

# Table 46

# Beneficial Aspects of Doctoral Program

- 1. Graduate associateship work experience
- 2. Knowledgeable faculty -
- 3. Advisor's attitude,
- 4. Course work from advisor
- 5. Faculty support
- Classical model of guided independent study
- 7. Flexibility of program
- .8. Research sequence
- 9. Interaction with peers
- 10. Intellectual stimulation
- 11. Emphasis on writing
- 12. Dissertation
- 13. Evaluation courses
- 14. Administrative course work
- 15. Course work
- 16. Made him more analytical
- 17. Maturing process
- 18. Application of theory to practice
- 19. Hands on experience-
- 20. National reputation of college and faculty
- 21. Support of independent thought
- 22. Emphasis on research
- 23. Emphasis on leadership development
- 24. Professional contacts
- 25. Professional growth

#### Table 47

## Recommended Program Changes

- 1. More structure
- 2. Require more statistics/and research methodology
- 3. Computer language proficiency
- 4. More emphasis on job hunting
- 5. Ethnographic research
- 6. Research project prior to dissertation
- 7. Skill development
- 8. Professional and personal comfort
- 9. More emphasis on outside area
- 1.0. More women on faculty
- 11. More substance
- 12. More experience in the faculty dealing with students from different disciplines
- 13. An off-campus advisor-during dissertation
- 14. More internship
- 15. More course work in labor relations in higher education
- 16. Cooperative programing between curriculum, instruction, and administration
- 17. More hands on contact
- 18. More program evaluation courses
- 19. More emphasis on minor areas
- 20. More contact with advisor
- 21. More time outside classroom with faculty and classmates
- 22. More departmental seminars with visiting scholars
- 23. Consideration of part-time study due to economic times
- 24. More course work outside the college .
- 25. Evaluation of curriculum by graduates
- 26. More staff/student interaction
- 27. Improve research sequence in college
- 28. Increase standards
- 29. Improve course syllabi
- 30: Reduce the number of graudate students assigned to an advisor
- 31. K-12 people instructing basic courses in higher education
- 32. More freedom to select dissertation topic
- 33. More flexibility in course selection
- 34. Seminar for writing dissertation
- 35. Course in grant writing
- 36. More faculty contribution to their specialty area.
- 37. Diversified faculty
- 38. Get the Ph.D. in Education more respected
- 39. Common interest of faculty
- 40. Courses need to be improved in school counseling
- 41. Improve generals process
- 42. Better selection of TA's
- 43. Eliminate residency requirement



Table 48
The Quality of Service/Support
Provided by the Library

Alternatives				·N	X.
(1) Did not use	• ·	: : 1		4.4	1
(2) Inadequate		•		2	1
(3) Weak'		:	•	10	3
(4) Adequate		:	·	- 90	25
(5) Strong		; . •	··	151	42
(6) Exceptional		•		106	30
		· i		<b>b</b> .	
Total	1			363	102
Mean		3		4	.93
Standard Deviation •	•	,			.94
*Rounding error		·			

Table 49
The Quality of Service/Support
Provided by the Computer Center

Alternatives		N	2
(1) Did not use		90	25
(2) Inadequate		3	- 1
(3) Weak	v V •	10	3
(4) Adequate		92	25
(5) Strong		126	35
(6) Exceptional		41	17
Total		362	100
Mean		3.	79
Standard Deviation	53	1.	.75

# Table 50 The Quality of Service/Support Provided by the Educational Placement Service

Alternatives	N	*
(1) Did not use	149	42
(2) Inadequate	26	7
(3) Weak	40	11
(4) Adequate	76	21
(5) Strong	49	14
(6) Exceptional	18	5
Total,	358	100
Mean	2	,73
Standard Deviation	1.	.70

Table <u>51</u>
The Quality of Service/Support
Provided by the Educational Consulting Service

Alternatives	•	•	•	N	*
(1) Did not use				148	41
(2) Inadequate	•			15	4
(3) Weak				34	9
(4) Adequate		•		77 .	21
(5) Strong	<b>↑</b>			52	14
(6) Exceptional		• •	•	34	9
Total	•	•		360	98
Mean	,			2.	92'
Standard Deviation			<u>8.4</u> .	1.	.83
*Rounding error	•	54	•		



Table <u>52</u>
Format of General Exams

Alternatives	N	%
(1)_OraT .	2	1
(2) Written	19	5
(3) Oral and Written	340	94
Total	361	100

Table <u>53</u>
Conditions of General Exams

Alternatives .	N	ø 8
(1) Take-home	22	6
(2) On-campus supervised	338	93
(3) Does not apply	2	7
Total	362	100
		normalistic dell'altra formatti dell'altra formatti dell'altra galla dell'altra dell'altra dell'altra dell'altr
55	•	

Table <u>54</u>
Length of General Exams

Alternatives	N	*
(1) Half day seesions	269	89
(2) Full day sessions	33	11
Total	302	100
	·	
		,

Number of Sessions for General Exams

•								
Alternat	ives	•	,	•	•	į	N	*
1	•	4	<b>?</b>		• • •		8	3
2					•		23	. 8
3		•		•	•		221	74
4 ·	•	•	•				<sub>4</sub> 33	11,
5	•						11	4
6	••		•	•			1	1
7	•		•	· ·			1	1
Total	•	•	, 	•			298	102*
Mean	•			·		1	3.	02
Standard	Deviation		. •					.72
*Rounding	error 🖦			<b>56</b>	•			

Alternatives	N	*
(1) No exam	2	7
(2) Strongly disagree	14	4
(3) Disagree	27	8
(4) Neutral	45	13
(5) Agree	153	43
(6) Strongly agree.	117	· <b>33</b> ¯
Total	358	102*
Mean	4.	92
Standard Deviation	1.	10 .
*Rounding error		•

Table <u>57</u>
Exams Were a Useful Learning Experience

Alternatives	N	r
(1) No exam	1	1
(2) Strongly disagree	10	3
(3) Disagree	19	. 5
(4) Neutral	42	12
(5) Agree	151	42
(6) Strongly agree	132	37
Total	355	100
Mean	5.	.05
Standard Deviation	1.	.00
57		



Table <u>58</u>
Time Spent Preparing for Exams

Alternatives .	N.	*
(1) Less than one week	. 7	_2
(2) 1-3 weeks	71	20
(3) 4-6 weeks	144	40
(4) 7-9 weeks	62	17
(5) 10 or more weeks	76	21
Total	360	100
Mean	3	.36
Standard Deviation	1	.08

Table <u>59</u>
Students Who Passed Exam on First Administration

Alternatives		N	%
(1) No .		6	2
(2) Yes		354	98
•			
Total .	•	360	100
	•		
		9	
•		·	
1	58		



Table <u>60</u>
Exams Measured Knowledge and Skills

Alternatives	N	*
(1) No exam	1	1
(2) Strongly disagree	6	2
(3) Disagree	7	2
(4) Neutral	39	11
(5) Agree .	174	49
(6) Strongly Agree	132	37
Total .	359	102*
Mean	5	.16
Standard Deviation		. 85
*Rounding error		

Table <u>61</u>

Type of Dissertation Research

Alternatives		N	2
(1) Historical research	بالمري	22	6
(2) Case study		. 15	4
(3).Descriptive investigation		129	36
(4) Ethnography/field study		24	7
(5) Correlational study	•	36	10
(6) Experimental/quasi		93	26
(7) Program evaluation		9	3
(8) Other		26	7
Tota1	•	354	99*
*Rounding error	59		



Table <u>62</u>
Preparation in Methodology

Alternatives	N	25
(1) Totally unprepared	8	2
(2) Inadequately prepared	16	5
(3) Minimally prepared	110	32
(4) Thoroughly prepared	207	61
•		,
Total	341	100
Mean	3.	.51
Standard Deviation		. 70
	;	مر
•		

Table 63
Committee Member Knowledgeable in Methodology

Alternatives	N	%
(1) No	29	8
(2) Yes	315	92
Total	344	100
,		
•		
60		

Table 64
Which Committee Member Knowledgeable in Methodology

Alternatives		N	Z
(1) Dissertation advisor	1	85	. 62
(2) Other committee member		12	38
Total .	2	297	100
		·	
			•
•			
•			•

Table <u>65</u>
Committee Member Knowledgeable in Theory

Alternatives			N	%
(1) No *		•	47	14
(2) Yes	٠,		297	86
Total		: :	344	100
	• :			
				,
		61		

Table <u>66</u>
Which Committee Member Knowledgeable in Theory

Alternatives		·	N.	%
(1) Dissertati	ion advisor		196	71
(2) Other comm	nittee member	-	79	29
Total			275	100
		.· •		/
	·			
		•		,

Table <u>67</u>
Weeks to Complete Proposal

·		· · · · · · · · · · · · · · · · · · ·	
Alternatives	· · · · · · · · · · · · · · · · · · ·		
Minimum			1.00
Maximum	÷		99.00
Mode			10.00
Mean	<b>\</b>		19.06
Standard Deviation		 &	19.23
	· -		•
	•		•
		₽.	
•		·	
			4
	62		

Table <u>68</u>
Weeks to Complete Dissertation

Alternatives	<u> </u>	~ <u>*</u>	•	•
Minimum		•		2.00
Maximum	,	•		99.00
Mode			*	20.00
Mean			<del></del>	32.53
Standard De	viation			20.31
	0			
•			***	
	· `.	•	•	
4			·	
•	,			

Table <u>69</u>
Published Articles from Dissertation

Alternatives			. ·			N	\$
(1) No				•	-	123	35
(2) Yes -					:	139	40
(3) No, intend to						90	26
	▼ .					-	
Total				e)		352	10
		•	7				
*Rounding error						,.	
			JØ,	63			
•							



#### EMPLOYMENT HISTORY

The items discussed in this section deal with past and present teaching experience, past and present administrative experience, salary history, satisfaction with certain aspects of their present employment, job responsibilities, and how the doctoral program contributed to performing certain job responsibilities (see Tables 70-103).

Prior to entering the doctoral program approximately 65 percent of the respondents had teaching experience at the K-12 level. The mean number of years taught at this level was 5.55? After receiving the doctorate 67 percent of the respondents had teaching experience at the K-12 level, a two percent increase over the number teaching prior to the doctorate. There was a much greater increase between the number of respondents teaching at the college level before and after the doctoral program. Forty-two percent of the respondents had taught at the college level prior to entering the doctoral program. After receiving the doctorate 76 percent of the respondents had teaching experience.

In regard to administrative experience, the graduates reported whether or not they had any administrative experience and how many years they have spent in an administrative role. Twenty-three percent of the respondents. reported that they had administrative experience at the K-12 level. The number of years of experience at this level ranged from one year to 23 years. The mean number of years of K-12 administrative experience was 5.06. Thirty-five percent of the respondents had administrative experience at the college level. The mean number of years of college level administration was 4.96. The responses ranged from one to 20 years.



To determine the respondents satisfaction with their current jobs they were requested to rate the following aspects: salary, responsibilities, geographical location, administrator or supervisor, co-workers, application of their studies, and opportunity to advance. Most of these graduates (47%) were satisfied with their present salary yet it should be noted that 36 percent were dissatisfied or very dissatisfied with their salary.

The graduates reported their salaries, to the nearest thousand, before entering the doctoral program; of their first job after receiving the doctorate degree; and of their current job. The mean salary for the graduates on their jobs prior to entering the doctoral program was approximately 15 thousand dollars per year. Their salaries ranged from two thousand to 55 thousand per year, with 12 thousand per year the most frequent salary reported. There was an increase in the salaries reported for the first job after completing the doctoral program on all measures except for the minimum salary reported. The mean salary was 20 thousand dollars. The salaries ranged from two thousand to 59 thousand per year, with 17 thousand per year the most frequent amount reported. Also, to was an increase in the salaries reported for current jobs on all measurement the minimum value, which was decreased. The salaries for current jobs ranged from one thousand per year to 75 thousand per year, and the most frequent amount reported was 20 thousand dollars per year. The mean salary reported was approximately 26 thousand dollars per year.

The satisfaction level with job responsibilities was overwhelmingly positive. Seventy-four percent of the respondents were satisfied or very satisfied with their responsibilities. The majority of the respondents (71%) are satisfied or very satisfied with the opportunities, on their present job, to apply what they learned in their doctoral program. Most of the respondents indicate, there is an opportunity for advancement, with 55 percent satisfied

or very satisfied with the advancement opportunities available to them. The same positive attitude is true of their present geographical location. Seventy-three percent are satisfied or very satisfied, geographically, where they are working. Regarding the individuals they work with, 63 percent of these graduates responded that they were satisfied or very satisfied with their supervisors. In addition, 73 percent are satisfied of very satisfied with their co-workers.

These findings indicate that the graduates are generally pleased with their current employment situations. Furthermore, responses to two other questionnaire items indicate this high level of satisfaction could be attributed to the doctoral degree. Fifty-six percent of the graduates agreed or strongly agreed that their financial security improved as a result of their doctoral degree. Also, 62 percent agreed or strongly agreed that their qualifications for their current position were greater than graduates of other institutions. Seventy-one percent would recommend their OSU doctoral program to an individual in a similar position.

With respect to their job responsibilities, the graduates identified the percentage of time they spent on: (1) teaching; (2) research and evaluation; (3) service; and (4) administration (see Tables 88 to 91). The percentage of time spent on teaching by the graduates ranged from one percent to 100 percent. The mean percentage of time spent on teaching was 48.60 percent.

A third of the graduates spent ten percent of their time on research and evaluation activities. The mean percentage of time spent devoted to research and evaluation activities was 18.63 percent. Nearly a third of the graduates spent ten percent of their time involved in service activities.



The mean percentage of time devoted to service was 23.95 percent. Finally, the percentage of time spent on administrative duties ranged from one percent to 100 percent. The mean percentage of time spent on administration was 35.59 percent.

Other professional activities the graduates reported on include the number of presentations at national conferences, publications in refereed journals and whether or not they had written a proposal. Forty-six percent of the graduates reported they had presented a paper at a national conference since they had graduated (Table 99). Of those presenting papers, 42% had presented one paper since graduation (Table 100). The mean number of papers presented was 2.47 papers. Close to a third of the graduates stated they had published an article in a refereed journal (Table 101), the most frequent number of articles reported by those who had published was one. The mean number of articles was 2.47 articles. Finally, 43 percent of the respondents had written a proposal for funding purposes (Table 103).

Table 104 contains a list of job titles reported by the respondents.

The list represents a wide range of jobs within the education field and some jobs in noneducation fields. Within the education field, teaching is well represented by such titles as lecturer, instructor, assistant professor, associate professor, and teacher. Administrative positions in the schools, school districts, and colleges and universities are quite numerous. From the job titles, such as director, coordinator, research associate, counselor, assistant to dean, assistant to the superintendent, dean, and vice president, the graduates hold positions at all levels within these institutions. In addition, various other titles, for example, marketing representative, section thief, and training officer suggest that some graduates are working in a noneducation setting.



Teaching Experience K-12 Prior to Doctoral Program

Alternatives	·
Minimum	1.00
Max imum ·	23.00
Mode	3.00
Mean	5.56
Standard Deviation	4.32
	; ,

Table 71

Teaching Experience K-12 Subsequent to Doctoral Program

	• .				
Alternatives		,	•		
Minimum		•			1.00
Max imum_					33.00
Mode	•	a			3.00.
Mean		•	. •	ŕ	6.47
Standard Devi	ation		,		5.44
				-1	
		·/ 68		1	,

Table 72 Teaching Experience College Level Prior to Doctoral Program 7

Alternatives		
-Minimuh	•	1.00
*Max1mum	•	20.00
Mode		1.00
Mean		4.35
Standard Deviation	•	3.83

Teaching Experience College Level Subsequent to Doctoral Program

	•	<b>G</b> .	7 00
Minimum		•	1.00
Max imum		•	25.00
Mode	•	`	2.00
Mean			5.85
Standard Deviation	•		4.65
	•		8
•	•		
		•	
•	•	• • • • • • • • • • • • • • • • • • • •	
•			
٠ - ٠ - ١		69	

Table <u>74</u>
Administrative Experience K-12 Prior to Ph.D.

Alternatives	N ·	*
(1) No	277	77
(2) Yes	81	23
Tota1	358	100
	•	
•	•	

Table <u>75</u>

. Administrative Experience K-12 After Ph.D.

Alternatives	
- Minimum	· 1.00
Max imum	23.00
Mode	, 2.00
Mean	5:06
Standard Deviation	4.77
70	

Table <u>76</u>
Administrative Experience College Level Prior to Ph.D.

Alternatives	N	%
(1) No	232	66
(2) Yes	122	35
Total .	354	101*
*Rounding error	J.	

Table  $\underline{77}$  Administrative Experience College Level After Ph.D. .

Alternatives	<b>,</b> ·	
Minimum		1.00
		•
Maximum .		20.00
Mode · ,	· .	1.00
Mean	ı	4.96
Standard Deviation		4.12
•	·	
	•	
	<b>15</b>	•
~	•	
•		
	•	
• •	71.	
	**************************************	

Table <u>78</u>
Satisfaction With Salary

Alternatives		N	*
(1) Very dissatisfied	•	37	10
(2) Dissatisfied	;	92	26
(3) Neutral		· 58	16
(4) Satisfied •		140	39
(5) Very satisfied	•	29	8
÷ .			·
Total		356	99*
Mean	·	. 3.	.09
Standard Deviation		1.	.18
	·		
*Rounding error	,	-	

Table <u>79</u>
Satisfaction With Responsibilities

Alternatives		-		Ņ	· <b>%</b>
(1) Very dissatisfied			•	-12	3
(2) Dissatisfied				36	10
(3) Neutral			•	42	12
(4) Satisfied	\	•		175	50
(5) Very satisfied	,	•		87	25
Tota1		•	i	352	100
Mean .					3.82
Standard Deviation			.03		
	•	72			
		• 2	•		

Alternatives	N .	%
(1) Very dissatisfied	46	13
(2) Dissatisfied	64	18
(3) Neutral	52	15
(4) Satisfied	125	36
(5) Very satisfied	65	19
Total	352	101
Mean	3	.28
Standard Deviation	. 1	.31
*Rounding error		

Table 81
Satisfaction With Ability to Apply Studies

Alternatives	N	%
(1) Very dissatisfied	21	6
(2) Dissatisfied *	37	11
(3) Neutral	44	13
(4) Satisfied	137	. 36
(5) Very satisfied ".	109	31
Total	348	100
Mean	3	.79
Standard Deviation	1	.17
73		

Alternatives (		N	%
(1) Very dissatisfied	•	12	3
(2) Dissatisfied		31	9
(3) Neutral		51	15
(4) Satisfied	·	119	. 34
. (5) Very satisfied		138	39
,	-	•	
Total .	•	351	100
Mean		3,	.97
Standard Deviation		1.	.10
<b>%</b>		1	,
		_	

Table <u>83</u>
Satisfaction With Supervisors

Alternatives	N	. %
(1) Very dissatisfied	33	10
(2) Dissatisfied	33	10
(3) Neutral	62	18
(4) Satisfied	137	40
(5) Very satisfied	79	23
Total /	344	101
Mean	3.	.57
Standard Deviation	1.	.22
*Rounding error		



Table <u>84</u>
Satisfaction With Co-Workers

Alternatives	N	<b>%</b>
(1) Very dissatisfied	7	2
(2) Dissatisfied	18	5
(3) Neutral	67	19
(4) Satisfied	147	43
(5) Very satisfied	107	31
Total	346	100
Mean	3.	.95
Standard Deviation		. 95
		•

Table <u>85</u>
Improvement of Financial Security

Alternatives		N	%
(1) Very dissatisfied		36	10
(2) Dissatisfied		42	- 12
(3) Neutral	4	76	· 21
(4) Satisfied -		124	35
(5) Very satisfied		77	22
•	•	.*	.,
Tota1		356	10t
Mean		3:	.47
Standard Deviation		1.	. 24
. フェ		,	
• • •	1		

Table 86
Improvement of Qualifications

Alternatives			N	*
(1) Very dissatisfied			7	. 2
(2) Dissatisfied	}	,	20	6
(3) Neutral			97	28
(4) Satisfied		•	119	₹34
(5) Very Satisfied			103	-30 ,
Total		, X	346	100
Mean		•	3.	.84
Standard Deviation		,	,	. 98
•				
·				

Table <u>87</u>
Recommend OSU

Alternatives			·		N	.%
(1.) Strongly disagr	ee ·		-		13	4
(2) Disagree					27	8
(3) Neutral	•	1			59	17
(4) Agree -					112	33
(5) Strongly Agree		• .			133	39
Total		•			344	101*
*			:		, , , ,	*
•				•		
*Daniel and a second	•			<del>-</del> .		• .
*Rounding error			76	•		

Table <u>88</u>
Percent Time On Teaching

Alternatives		
Minimum		1,. Q0
Maximum	•	100.00
Mode <sup>f</sup>	•	50.00
Mean		48.60
Standard Deviation		30.29
•		
, t	• • • • • • • • • • • • • • • • • • •	
•	1	

Table <u>89</u>

Percent Time On Research and Evaluation

Alternatives		
Minimum	•	1.00
Max imum .	•	100.00
Mode	·	10.00
Mean		18.61
Standard Dev	iation	20.68
	•	•
•	• •	
	•	
	77	•
•		

Alternatives		2/	
Minimum ,	•		1.00
Max imum			100.00
Mode	į.		10.00
Mean			*23.95
Standard Deviat	ion	:	25.48
<b>Y</b>		•	
·	e <sup>r</sup>		~

Table <u>91</u>
Percent of Time on Administration

Minimum		1.00
Maximum	e e e	1:00.00
Mode	). ).	5.00
Mean	•.	35.59
Standard Deviation	•	28.95
•	•	. •
	• ,•	
	78	

Table <u>92</u> .
Contribution of Program to Teaching

Alternatives	N	%
(1) Does not apply.	57	16
(2) Little or no contribution	27	ر <b>8</b>
(3) Limited contribution	63	18
(4) Moderate contribution	98	28
(5) Strong contribution	110	31
Total	355	101*
Mean	3	.50
Standard Deviation	1	.41
*Rounding error		

Alternatives	N	%
(1) Does not apply	10	3
(2) Little or no contribution	4.	1
(3) Limited contribution	. 28	8
(4) Moderate contribution	94	26
(5) Strong contribution	226	62
Tota1	. 362	100
Mean •	4	.44
Standard Deviation		.90
79	•	<b>k</b> -



Table <u>94</u>
Contribution of Program to Service

Alternatives				N	%
(1) Does not apply		•		47	14
(2) Little or no contribu	tion		·	51	15
(3) Limited contribution		•		78	22
(4) Moderate contribution	1			111	32
(5) Strong contribution	•	•	·	61	18
Total	•			348 :	101*
Mean		•	i i	3.	. 25
Standard Deviation				1.	. 28
*Rounding error		Ì		<b>6</b> %	

Table <u>95</u>
Contribution of Program to Administration

Alternatives	*	N	*
(1) Does not apply	****	42	12
(2) Little or no contribution		69	19
(3) Limited contribution 1		75	21
(4) Moderate contribution	•	78	22
(5) Strong contribution		91	26
Total	/	356	100
Mean	9	3	.31
Standard Deviation	of the state of th	. 1	.36
	* > 80		•

Table <u>96</u>
Salary Before Ph.D. Program

<u> </u>				•	
Alternatives			•		
Minimum	*	<u>_</u>		0	2.00
Maximum				·	55.00
Mode					12,00
Mean			٠		14.94
Standard Deviation					6.68
•					•
				À	•
				•	
	. •				.•
				`	
•			•		•
			•		*

Table <u>97</u>
Salary of First Job After Ph.D. Program

Minimum •	· •			2.00
Maximum	~/		,	59.00
Mode :			je P	17.00
Mean				20.47
Standard Devia	tion			8.46
	ζ,	•	•	
•	<b>)</b>	• <i>i</i>		
	•	<b>.</b>	•	
₩		•	•	

Table <u>98</u>
Salary of Current Job

Alternatives	
Minimum	1.00
Maximum	75.00
Mode	20.00 <sup>-</sup>
Mean	25.94
Standard Deviation	9.71

Table <u>99</u>
Presented a Paper Since Graduation

Alternatives			• .	N	-%
(1) No	· in		:	178	49.
(2) Yes			•	169	46
Total				347	95
	•	* * * * * * * * * * * * * * * * * * *	•	- :	
		<i>-</i> '.	•		•
	. ,	•	• •	·	
4		87	2		

Number of Papers Presented

Alternatives		•	•.	•	N	<b>%</b>
1		. *	· .	} .	71	42
2			× .		48	28
3				^	. 17	10
.4		~	1		9	5
5		•	Ø	٠٠.	12	7
<b>♦</b> 6			, emilia	-	3	.2
8	•	-	*	•	- 3	2
9.	•		•		7	· 4
Total	,	٠	•	* .	170	100
Mean	, ,	*			2.	47
Standard Deviation	.49	, <b>*</b>	• 4		2.	.03 💃
,		·				·

Table 101
Published in Refereed Journal

Alternatives	N *.	<b>%</b>
(1) No	243	67
(2) Yes	107	~29
Total	350	₹ 96*
	•	•
83		
*Rounding error		

Table 102
Number of Articles Published in Refereed Journal

Alternatives	N	*
	45	46
ż ·	21	21
3	12	12
. 4	6	-,6
5	· 5	5
6	3	. 3
8	2	2
9	4	4
Total	98	98*
Mean	2.	.47
Standard Deviation	.2.	08
*Rounding error		· <b>、</b>

Table <u>103</u>
Written a Contract or Proposal

Alternatives				<b>.</b>	N	<b>.</b> % .
(·] ) No		•			203	57
(2) Yes -	•			•	152	43,
•			·			• •
Tota1		•		<b>¥</b>	355	100
	•	1		<b>,</b>		
	•					•
	•	•	•		•	
		•	• • • • • • • • • • • • • • • • • • •	1		,
	1º	• • • •	A .	•		
	• . · · · · · · · · · · · · · · · · · ·	. 84		•4		/3

### Table 104

### Current Job Titles

- 1. Research Associate
- 2. Director
- 3. Coach
- 4. Assistant Director
- 5. Assistant . Professor
- 6. Evaluator
- Section Chief
- 8. Counselor
- ° 9. Human Resources Manager
- 10. Director of Elementary Education
- 11. Teacher Development Coordinator
- 12. Director of Student Services
- 13. Director of Library
- 14. Coordinator of Postsecondary Adult Programs
- 15. Administrator, Operations Planning
- 16. Executive Assistant to Superintendent
- 17. Public Relations Officer
- 18. Assistant Dean
- 19. Chairperson
- 20. Director of Educational and Personnel Development
- 21. Associate Professor Coordinator of General Instruction
- 22. Executive Director Technical College
- 23. Vice President/Dean of Instruction
- 24. Director-School System
- 25. Teacher
- 26. Assistant Director Community Education Services
- 27. Program Director
- 28. Senior Research Associate
- 29. Psychology Assistant
- 30. Exegutive Director of Pupil Services
- 31. Instructor
- 32. Marketing Research Associate
- 33. Interior Horticulturalist
- 34. Postdoctoral Research Fellow
- 35. Lecturer
- 36. Assistant to the Dean
- 37. Professor
- 38. Program Director
- 39. Psychological Consultant
- 40. Training Officer

#### SUMMARY

The survey of doctoral graduates from academic year 1978-1979 to Autumn 1982 was conducted for the purpose of collecting data on various areas of the doctoral program, graduates' past and present employment' history, educational background and demographic information.

The demographic information revealed that there were slightly more male than female graduates and their ethnic background was overwhelmingly Caucasian. Approximately 13 percent of the graduates could be classified as minorities. Also, the greatest portion of the graduates were residents of Ohio.

In most cases the graduates had attended an institution other than The Ohio State University for both the bachelor's and master's degrees. At the bachelor's level the graduates major area was an area other than education. At the master's level the individuals who chose education increased, although approximately a third did not major in education. At the doctoral level almost half of the graduates had a noneducation minor.

Educational employment of the graduates prior to the doctorate and after receiving it was examined. Although a substantial number of graduates taught at the K-12 level prior to entering the doctoral program, there was a slight increase in the number subsequent to receiving the doctorate. In the case of college level teaching, few of the graduates had experience prior to entering the doctoral program. There was a substantial increase in the number after receiving the degree.

In rating certain aspects of their current employment including salary, geographical location, administrators and co-workers, opportunity to advance and opportunity to apply that they had learned, the graduates responded with high ratings. Only the salary amount had a substantial number, yet

not a majority, of megative ratings. Although there was some dissatisfaction with current salaries, the graduates' mean salary has increased substantially after completing a doctoral program. Specifically, the mean salary of these graduates increased approximately six thousand dollars from their salary prior to entering the doctoral program to their first job after completing their doctoral degree. Overall, the graduates are quite satisfied in their current employment. They rate highly the contribution of their doctoral program to their job responsibilities of teaching, research and evaluation, service, and administration. Furthermore, they feel the doctoral program has improved their financial security and their qualifications for the type of work in which they are involved.

The respondents also answered questions regarding their professional activities. Large percentages (over 30 percent) have presented at national conferences, published in refereed journals and written proposals for funding purposes since graduating. Yet, the greatest percentage of their time is spent on teaching (X = 48.60%) and/or administrative activities (X = 35.59%).

Generally, the results of this study indicate a positive view by the graduates of their academic program and the services of mered to assist them with completing their program. This conclusion is based on the consistently high ratings the graduates gave to such things as their advisors and comimittees' support, the usefulness of the general examinations, and their overwhelming satisfaction with their course work and instructors. However, the graduates did recommend some changes they feel should be made in the doctoral program. The three most frequently mentioned changes were:

(1) increased contact with advisor; (2) more research and statistics courses; and (3) more computer training. Finally, and possibly most important they

would recommend their doctoral program to others in a similar field.

### / Appendix A

SURVEY OF GRADUATE PROGRAMS
(M.A./Ed.S./Ph.D.)
COLLEGE OF EDICATION
THE ONIO STATE UNIVERSITY

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	•

Althoug provide for ite	INSTRUCTIONS: h same questions call for specific info your best guess. For those questions ms that are in chart form place an "x"	that have more in the appropr	than one alternative fate box; and-for ope	, circle the ap nn-ended questio	propriate letter(s):[
When in your hi	doubt, you should assume that general ghest degree.	references to	graduate programs de	note the <u>progra</u> n	in which you earned
COLLÈGE	DEGREES				<b>T</b> .
Please that co	indicate all degrees you have earned or rrespond to each level you have circled	r are seeking t	y circling the appro	priate number.	Then answer all question
1. 8.A	./B:S. Degree Institution from which you graduated:			<del>***</del>	
Þ.	Major field of study:				
c.	Minors(s):		<u> </u>		
ď.	Cumulative grade point average (4.0 se	cale):			
€.	Year of graduation: 19	· · · ;	,		•
2. M./ a.	./M.S. Degrée Institution from which you graduated:		·		· ·
b.	Major field of study:		·	•	
· c.	Year you began program: 19	•			
đ.	Year of graduation: 19		•	•	•
3. Ed.	HW -		rned dégrees at both	levels, please	answer questions for
a.	D. Degree Institution from which you graduated:	Ph.D. program			· · · · · · · · · · · · · · · · · · ·
<b>b.</b>	Major field of study:	· ,			
	Minor(s):		-		
d.	Doctoral committee chairperson:				
	Dissertation chairperson:				
€.	Other members of the committee:			,	. 4
**					•
				,	
g.	Year you began program: 19	•	-		•
h.	Quarter and year graduation:			· ·	
5. Pl	ease indicate how each of the following	contributed t	o the total financia	support of you	r graduate studies
* WST	ile earning your highest degrae:	None	Some (less than 1/3 of total)	Significant 12/3-2/3 of local) as	(over 2/3 of total)
<u>å.</u>	full-time job				
<u>b.</u>	part-time job		, -	<del></del>	,
<u>ç.</u>	graduate assistantship	•	, .	· · · · · · · · · · · · · · · · · · ·	
<u>d.</u>	scholarship/fellowship		ر الراب ا		,
<u>\$.</u>	loans		,	· · · · · · · · · · · · · · · · · · ·	
f.	personal resources (savings, support from relatives, etc.)		,	<u> </u>	
9.	other (please specify)			<u>.                                    </u>	

Did you hold a <u>full-time off-campus</u> job at any time during your graduate program?
a. no
b. yes.

	• •	ow responded "yes" to qua	wation #6. a	oproximately w	hat përcent of	your fourse	work was co	mpleted und	lar these
	CONC	11 tions ( 1-25% 26-50%		76499% 1001I was	employed ful ate program.		•	•	
•	EMPLOYM	ENT HISTORY		4.	•	÷			1 /
•*	8. a.	What was the title of the earned your highest degree	e job you he	ld immediately	prior tower	olling in the	graduate pr	iw ni.margo	nich you
* *	<b>6</b> .	What was your first job	following th	e_completion (	f this degree	?			
•		What is your current job					<del> </del>		
•	9. a.	How many years of K-12 to scademic year	eaching expe	erience did you	have at the	time you ent	ered graduati	school?	
	b.	How many years of K-12 t	eaching expo	rrience do you	have now?	aca	demic year(s	<b>)</b>	
	<b>c.</b>	How many years of colleg academic year	e teaching (	experience did	you have at 1	the time you	entered grad	bate school	?
1	đ.	How many years of colleg	ge teaching (	experience do	you have now?		academic yea	r(s) '	1
•		re you ever served as an s						•	
	a. b.	10 15 mm 1 9nm	3		<u> </u>			<u> </u>	<u>,</u>
•	· /-	Tot	tal number o	f years in an-	administrativ	role			
Í	11. Ha	ve you ever served as an	administrato	r at the colle	ge level?	•			
	æ. b.		sition(s) he		<u> </u>				<u> </u>
•	•	To	tal number o	f years in an	administrativ	e role			
٠.	12. Tò	"what extent are you sati	sfied with	each of the fo	ildwing charac	teristics of	your <u>current</u>	<u>i 10b</u> ?	4
•			• [-	Very		<del></del>			Very
<b>→</b>				Dissatisfied	Dissatisfie	d - Neutr		isfied	Satisfied
	ā.	salary							
	<b>b</b> .	ojob responsibilities .							
				<del></del>					
n	. <u>a.</u>	administrators/supervis	sors						
	e.	co-workers			<del></del>	<del></del>	<u> </u>		
. •	f	. opportunities to apply learned in graduate sci	what you hool		1			•	
* ··	, -	. opportunities for professional advancemen	nt						
	- 13. T	o what extent do you agree	e with each	of the followi	ng statements	? (Reference	s to graduál	ie program '	- OSIL progr
•		n which you received your	. Viduest ned	i.ear)	Strengly				Strongl
		79 .			Disagree	Disagree	Neutral .	Agree	Agree
	a	. My sense of financial result of my participa	security important in an (	proved as a DSU graduate				-	
	-	program.  I am better qualified	for my curr	ent job than					
		graduates of comparable programs at other inst	e schauced	degrae			<u> </u>		
		I would recommend my C	ing, or aire	program to ady has, a	· .				
	'	job that is similar to Approximately what percent	t of your cu	rrent job așsi	gement is dev	oted to each	of the follo	wing areas?	i 🐧
	• ;	a. ceaching			· <del></del>	!! !e	,		
	•	b. research/prognem evalu	uation "	•		T	e.	•	,
•	•	c. service			 د	<del>- Y</del>		•	
		d. administration	14		<b></b>	*	•		1.
		e. dayelopment of course materials.	s, programs	, or instructi	me! 		•		
	r .	f. other (please specify	<b>)</b>			8.9		, *** 	
C .	أوم						BEST CO	MARKE	TIE.
ERIC						001	7		

	,	•		-3-		•	81
		ne OSU program in wi	nich you earne	d your highest	degree contribu	ite to the deve	
abi	ilities in each am	• <b>•</b>	Does Not	Little or no Contribution	Limited Contribution	Moderate Contribution	Strong Contribution
۸.	teaching						•
<u></u>	research/program	evaluation		•			
<u> </u>		0.01404.41			,	٠.	
<u> </u>	service	,	•				
<u>d.</u>	administration	,					1
<b>e</b> .	development of co or instructional	ourses, programs, imaterials	· · · ·	· ·			-
f,	other (please spe	icify)					
<b>a.</b>	job held at the i	salery at each of time you entered his year after complet	Rest degree p	rogram	nearest thousand	d dollars)?	•
ε.	current job				s		•
	BACKGROUND	•				•	
,	,	i	, ,		•		
5e:	temale male	•	•	•			
	•				•	•	,
a. b.	hnic background American Indian/i Asian American/Pi Black/Afro Ameri	acific Islander		d. Hispanic e. White/Ca f. Wither (p	/Chicano ucasian lease specify)	•	, , , , , , , , , , , , , , , , , , ,
Age	.•		_		•		•
a. b.				d. 36-40 e. over 40			•
, .		ve at the time you	applied for a	Amiesian ta the	e imengem in	which you reco	itved your
. <b>.</b>	highest degree?	Te at the time you			ooo program	*	
	State:						•
-	Country:						
		rent mailing addres	. 7		•		
0.	What is your cur	LAUC was isud encres	<b>3</b> (		•	. *	•
				<u> </u>			
-		·	. 1				
	<del> </del>		<u>.,</u>	· <del></del>			
LOUATI	E PROGRAM OF STUDY	•					•
stio	n 21: Please esti	mate the number of an "x" in the appro	courses you to priate column	ook in each are (3 or more cou	a of study list rses, 1 or 2 co	ed below. Reco urses, no cours	ord your response
ist!oi	n 22: If you were in each are . Mark th 2. Mark th	beginning your gra a so that you would a column labeled "! e column labeled "m oth columns blank i	duate program be in a bett ess" if you w ore" if you w	now, how would er position to ish you had tak ish you had tak	you alter the satisfy your cu en less course en more courses	number of cours rrent profession work in that as	ses you would take mal goals?
	w many courses did each area?	you take AREA O	E STUDY	•	22. How many (81ank =	courses do you satisfied with	wish you had take of of courses take
3 or		no . FOUNDA	TIONS OF FOUL	ATTOM	1.	22	Mórie

21. How many in each	1. How many courses did you take: AREA OF STUDY		22.	How many courses do you wish you had taken? (Blank = satisfied with # of courses taken)		
3 or more courses	1 or 2 courses	courses	FOUNDATIONS OF EDUCATION		Less	More
•			1) comparative education			
			2) history of education	1	·	
			3) instructional media			
			4) philosophy of education	1		
	L		.5) sectology of education			
			GENERAL CURRICALUM  6) peneral curriculum & instruction (secondary level)	•		•
		·	<ol> <li>general curriculum &amp; instruction (elementary level)</li> </ol>	1	•	
3			8) Tearning systems design/ development			

How many	courses di	d you take	AREA OF STUDY (Continued)	<del></del>	Ho (8	w many lank =	cours	es do yo fied wit	wish h # of	you had t	aken? aken)
3 or more courses	l or 2 courses	no courses	SPECIALIZED AREAS				35		•	More	<del>.</del>
			9) agricultural education 10) business education		-						
			ill distributive education		-				<del></del>		
	1		12) early childhood education	on			<del>,</del> ,		,,	<del></del>	· · · · · · · ·
			(4) english education	· · · · · · · ·	1.						
			15) exceptional children 16) foreign language		+	<del>;</del>				<del></del>	
			17) health education		工	-					
· · · · · · · · · · · · · · · · · · ·			18 industrial technology ed 19 math education	lucation	+-	_	•	1	•	<del></del>	
			20) physical education		1				<del></del>		
! <del> </del>		<del></del>	21) reading 22) science education				<del></del>			<u> </u>	
			23) social studies education 24) teacher education	1							
			25) vocational & technical e								
•			26) secondary subject matter such as journalism (plea	rareas,	~ 1	•		1			•
			SUPPORT PERSONNEL	. •	1		-				
<u></u>	/	<del> </del>	27) adult/continuing educations counseling and guidange	08	+-				<del></del>		· · · · · ·
			29) educational administrat	on (K-12							
		1	30) higher education administration 31) personnel work (post sec	condary)		-	-				<del> </del>
			32) school psychology		#				· ·		
•		į	RESEARCH RELATED  33) field-based methodology,	, · .				1			
			ethnography								<u> </u>
1	<u> </u>	<del> </del>	34) measurement/evaluation 35) program evaluation	····						<del></del>	
			36) statistics/research des	ign							
,	1		379 (please specify)	,							
25. If yeur a. no b. yes	<u>.</u>		Why would you make this c duate program now, would you ch yes: Please describe the chang	enge one						•	
			May?								
26 Annuaut	o makalu bas w	was anadosk	e courses did you take that wer					•			
25. Approxi	merrary now a	mil. Al babal.	C CARLIES RICE AND COME AND ME.					10.10		than 12.	all
				none	1-3	4-6	7-9	10-12	DUL	not all	1 " " -
а. екс	eptional in	overall que	1ity					<u> </u>			<del> </del>
b. cle	arly inferio	or in overal	1 quality					,			
-			g., vaque course outline)				1			-	
0		•	,								1
d. int	ellectelly	challenging	· · · ·	<del>   </del>			<del> </del>	1	+	·	+
e. gra	ded on a ric	orous scale		-		<del> </del>		<del> </del>	<del> </del>	<del></del>	+
f. off	ered by depo	ertments out	side the College of Education	1		<u>L.</u>			<u> </u>		<u>.                                    </u>
.,, .			off-campus centers								
			ses were taught by an				•		1.		
instruc	tor the		•								.
	exceptiona	<del>,</del> ,				<del>                                     </del>	-		1		
			g instructional techniques	+		1			+	.'	<del>                                     </del>
c. was	readily av	eilable and	responsive to students	+		+		1	1		+ -
			r each class	+	<u> </u>	<u> </u>	<u> </u>	<u></u>	1		<u>:</u>
23. If you	had it to di Miderably m	o over again	what summer of courses would	you take	outsi	de the	Co11e	ge of Ed	lucation	n?	•

•	<b>'</b>		•	•			_	83 ·
CHAR	ACTERISTIC FEATURES OF ADVANCED DEGREE	PROGRAMS					<b>19</b>	-5
A. :	Advisory Committee and Other Support Se	rvices		\$ C				
29.	Was your advisory committee chairperso a. no b. yes		rether than so	elected by	you?			
30.	How would you rate your advisory commit following areas?	ttee in the	fr ability to	provide me	aningful assi	stance in e	ach of th	•
			1 nadeque	te weak	adequate	strong	exceptio	does not nal apply
	a. assisting in planning your program (schedule of courses)	of study	,		•			
	b. writing and naviewing your compreh	ensive exem	5					
	c. providing personal/professional co	mfort						
	d. pressing you for professional exce	llence						<u> </u>
	e. assisting you in finding a job							· · ·
*	f. providing constructive feedback redesign of your dissertation/thesis	garding the					<u> </u>	
	g. providing guidance and constructive during the execution and writing of dissertation/thesis	me feedback of the						
22	providing per pressing you assisting you	rsonal/profess for profess u in finding nstructive i idance and i	ifonal excalle ; a job feedback regar feedback durin	ert ince iding the de ig the execu	esign of your ution and wri	dissertati ting of you	r dissert	study ation/thesis
3Z.	now would you rate the quarter or serv	did not	1				r	<u> </u>
		use	inadequate	weak	adequa	te st	rone	exceptional
	a. OSU Library		<del></del>					
•	b. Computer Center		<del></del> -					<del>, -, </del>
	c. Education Placement Office d. Research Consultation	•						<del></del>
۰	A							
8. 33.	Please indicate the extent to which you comprehensive exams. (no exam = did	ou agree wit not take an	th each of the	following area)	statements r	egarding yo	ur genera	1/
	(a-c) The comprehensive exams provid valid measure of knowledge/ski	ed e 11s in my		rongly lagree	disagree	neutral	agree	strongly agree
	a. major field of study			· T				<b></b>
	b. minor field(s) of study within the of Education	e College						
	c. minor field(s) of study outside to of Education	he College			\.			
	(d-f) To what extent do you agree wi of the following statements?	th each	1					
	A Branchis de Labor de de la compansión de				į		ł	1

f. I received constructive feedback regarding strengths and deficiencies of my performance on the exams. Which of the following best describes the set of general/comprehensive exams that you took?

34. What was the format of the ex	X255	?
-----------------------------------	------	---

c. both oral and written

35.	Under what conditions were t	ng written portions completed?	
•••	a, take home What number	nd <u>written</u> portions completed? For days were you allowed to complete the exems? _	days

on-campus/supervised does not apply--I did not take any written exam

My study efforts were guided by a clear sense of what would be covered on the exams.

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BEST COPY AVAILABLE

36.	If the written portions were completed on-campus/supervised (question 35(0/), now were they administered:  a. 1/2 day sessions  How many?  b. full-day sessions  How many?
37.	Did you pass all of the comprehensive exams in your major field of study on the first administration?  a. no b. yes
38.	Did you pass all exams in your minor field(s) on the first administration?
	b. yes to c. 'does not apply
39.	If you were to translate the number of hours you spent preparing for your general/comprehensive exams into a 40-hour per week schedule, approximately how many work weeks did you devote to this task?  a. less than one week b. 1-3 weeks c. 4-6 weeks d. 7-9 weeks e. 10 or more weeks
ε.	Dissertation/Thesis ·
40.	a. historical research b. case study c. descriptive investigation/survey d. ethnographic/field study  e. correlational study f. experimental/quasi-experimental study (comparison of treatment groups) g. program evaluation h. other (please specify)
41.	To what extent do you feel that your previous course work provided adequate preparation in the methodology you used? (e.g., statistics courses in preparing for correlational or experimental studies)
	I feel I was
	Was at least one member of your advisory committee thoroughly versed in the research methodology you used in your dissertation/thesis study?  a. no b. yes If yes, who? c. dissertation/thesis advisor d. another member of the committee
43.	Did at least one member of your advisory committee have expertise in the theory/professional literature on which your dissertation/thesis was based?  a. no b. yes If yes, who?
	c. dissertation/thesis advisor* d. another member of the committee
44.	To what extent were you satisfied with the quality and degree of support you received from your advisor (while planning and writing your dissertation/thesis)?  a. very satisfied  b. satisfied  c. dissatisfied  d. very dissatisfied
45.	If you were to translate the number of hours you spent working on your dissertation/thesis into a 40-hour per week schedule, approximately how many work weeks were devoted to this task?  a. From the start of the topic search to the date the proposal was formally approved?  b. From the date the proposal was approved to the date of the final orals?  weeks
45.	Have you published one or more articles that were based on your dissertation/thesis?  a. no b. no, but I intend to write an article in the near future
	c. yes (please provide a reference)
	ce completing your highest degree program at OSU, have you
47.	Presented a paper at a mational conference?  a. no b. yes how many?
48	Published an article in a referred journal? .
•	a. no b. yes how many?  please provide at least one reference
. 49	Written a contract/grant proposal?
	a. no b. yes how many written?

GENERAL	COMMENTS

50. What changes, if any, do you feel should be made in the graduate program in which you participated?.

51. What characteristics of your graduate program do you feel have been most beneficial?

52. Do we have your permission to contact your immediate supervisor to obtain general information?
a. no
b. yes
If yes, please identify your supervisor by name and give the appropriate address.

Thank you. We sincerely appreciate your cooperation in completing this survey. Please feturn the questionnaire in the envelope we have provided.





The Ohio State University

Office of the Dean College of Education 1945 North High Street

Columbus, Ohio 43210-1172

Phone 614 422-5790

April 15, 1983

Bear Graduate:

We need your assistance! It won't take long and it will help us plan for the future. The College of Education is making an initial attempt to collect information regarding the status of its masters and doctoral graduates. The enclosed questionnaire contains questions that address your current job situation and your educational courses and experiences. Your response to the questionnaire will enable the college to ascertain how and what its former students are currently doing. In addition, this information will assist us in modifying our current programs to better prepare students for their professional careers.

We would appreciate you taking time from your busy schedule to complete the enclosed questionnaire before May 23, 1983. A postage paid return envelope had been provided for your convenience.

Your individual responses will remain strictly confidential. Thank you for your interest and cooperation.

Sincerely.

William & Lydnam

William E. Loadman, Ph.D. Coordinator, Measurement and Evaluation Services

Robert A. Burnham Dean

Corest 11/Dunden



The Ohio State University

Office of the Dean College of Education 1945 North High Street Columbus, Ohio 43210-1172 Phone 614 422-5790

June -1, 1983

Dear Graduate:

We are still in need of your assistance! As mentioned in our initial correspondence we are attempting to collect information regarding the status of the College of Education's masters and doctoral graduates. Your response to the enclosed questionnaire will enable the college to ascertain how and what its graduates are currently doing. In addition, with this information we will be able to modify our current programs to better prepare our graduates.

We are aware of how busy your schedule is and we would appreciate you taking a few extra moments to complete our questionnaire. A postage paid envelope has been enclosed for your convenience. Please return the questionnaire by June 20, 1983.

Your individual responses will remain strictly confidential. Thank you for your time, interest and cooperation.

Sincerely,

William & Loadway

William E. Loadman, Ph.D. Coordinator, Measurement and Evaluation Services

Robert A. Burnham Dean

P.S. If you have already completed a copy of the questionnaire, please disregard this letter.

Append x D,

## CHI-SQUARE BY DEPARTMENT

	Ag. Ed.	Art Ed.	Ed. Admin.	Ed. Excep.	EMC	Ed. F&R	Ed., Hum,	Indus. Tech.	Phys.	Sci.& Math	Sp. Serv.	Votech.
Frequency Observed	13	2	. 49	13	23 .	61	. 29	13.	47	14	44	50
Frequency Expected	· 22 ´	11	32	18	18	54 (	36	14	50	14	50	39
Contribution To Chi-Square	3.68	7.36	9.03	1.39	1.39	.91	1.36	.07	.18	.0	.72	3.10

 $x^2 = 29.19$ ; df = 11; Table Value = 24.72; P≤.01

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Appendix D<sub>2</sub>
POPULATION AND SAMPLE SIZES BY ACADEMIC DEPARTMENT

<u>Department</u>		Popu1	ation	Sample		
	, *** <b>A</b>	<u>N.</u> ,	*	N	* ;	
Agricultural Education	, · )	4.3	6	13	4	
Art Education -		21	3	2	1	
Educational Administration	•	63	9	· ຸ49	14 .	
Exceptional Children		34.	5	13	4 ′	
Early and Middle Childhood Education	•	36	<sup>7</sup> 5	. 23	6	
Educational Foundations and Research		105 .	15	61	17	
Humanities Education		66	10	. 29	8	
Industrial Technology Education		25	4	13	£4	
Physical Education		•94	14	47	13	
Science and Mathematics Education		25	4	. 14	4 .	
Special Services		96.	14	44	12 . '	
Vocational Technical Education	·	74	11 3	50	14 '	
	•	•			•	
TOTAL	, *	680*	100	358**	101***	

Total based on convocation programs

<sup>\*\*</sup> Total excluding students who did not identify their major

<sup>\*\*\*</sup> Rounding error

# FOLLOW-UP SURVEY OF PH.D. GRADUATES 1978-1982

COLLEGE OF EDUCATION

THE OHIO STATE UNIVERSITY

William E. Loadman

Whoril 1984

Executive Summary

Follow-Up Survey of Ph.D. Graduates
College of Education,
The Ohio State University

### Overview

The following is an executive summary of Technical Report #1 of the Follow-up Study of Doctoral Graduates in The Ohio State University's College of Education. This study is on all doctoral graduates (N=636) from Autumn 1978 through Autumn 1982. The study was conducted in part to meet the standards of the National Council for the Accreditation of Teacher Education (NCATE) and the Ohio State Department of Education's standards for evaluating upper level education students. In addition, it assists the College in evaluating and modifying its existing programs, and provides data that enables the College to ascertain the graduates' professional status.

### Implementation

A detailed questionnaire, modified from one used by Michigan State University, was developed to obtain information and/or ratings on the following topics: general educational background courses taken, instructors, advisor and advisory committee, general examinations, dissertation process, campus facilities and services, work background, present work experience, research and publication record, and demographics. The questionnaire items were a combination of multiple choice, open-ended and rating scale, e.g., strongly agree, agree, disagree, strongly disagree, questions.

In addition to the follow-up staff, the assistance of the college office and alumni information was necessary to conduct this study. The college office provided all the necessary graduation lists in order to identify the

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correct department from which a student graduated. In addition, the alumni information office provided the updated mailing lists and labels. Each questionnaire was assigned a code number for confidentiality purposes and was recorded upon return. Subsequently, there were two mailings which resulted in a 57 percent return rate (N=365) for the doctoral graduates.

A chi-square for goodness of fit was computed to determine if the sample was representative of the population by department. The results demonstrated that the sample was not representative, primarily because of the over representation in the sample of Educational Administration and Vocational-Technical graduates; and the under representation of Art Education and Agricultural Education graduates. The non-representativeness of this sample means the results can be generalized to the sample with confidence, but cautiously to the population.

### Statistical Analysis

A coding system was developed in order to store the raw data on a computer and subsequently to statistically analyze if.. The raw data was transferred from the questionnaires to IBM scan sheets and ultimately to magnetic computer tapes for analysis and permanent storage. The doctoral questionnaires were analyzed using the SPSSX computer package and hand calculations. For each questionnaire item the frequency and percentage of its responses were calculated. In addition, the mean, and other measures of central tendency, standard deviation and range were computed for each item. These statistics were calculated for the total sample as well as for program areas that were represented by five or more students in the sample. Program areas with less than five students were rationally combined into larger organizational units, e.g., departments.

### Results

The follow-up questionnaire yielded a large amount of data on the doctoral graduates surveyed. The results were used to develop a profile of doctoral graduates and a general description of the doctoral program in the College of Education. The following is a brief summary of findings based on these results.

The demographic information revealed that there were slightly more male than female graduates and their ethnic background was overwhelmingly Caucasian. Approximately 13 percent of the graduates could be classified as minorities. Also, the greatest portion of the graduates were residents of Obio.

In most cases the graduates had attended an institution other than The Ohio'State University for both the bachelor's and master's degrees. At the bachelor's level the graduate's major area was an area other than education. At the master's level the individuals who chose education increased, although approximately a third did not major in education. At the doctoral level almost half of the graduates had a noneducation minor.

Educational employment of the graduates prior to the doctorate and after receiving it was examined. Although a substantial number of graduates taught at the K-12 level prior to entering the doctoral program, there was a slight increase in the number subsequent to receiving the doctorate. In the case of college level teaching, few of the graduates had experience prior to entering the doctoral program. There was a substantial increase in the number after receiving the degree.

In rating certain aspects of their current employment including salary, geographical location, administrators and co-workers, opportunity to advance and opportunity to apply what they had learned, the graduates responded

with high ratings. Only the salary amount had a substantial number, yet not a majority, of negative ratings. Although there was some dissatisfaction with current salaries, the graduates' mean salary has increased substantially after completing a doctoral program. Overall, the graduates are quite satisfied in their current employment. They rate highly the contribution of their doctoral program to their job responsibilities of teaching, research and evaluation, service, and administration. Furthermore, they feel the doctoral program has improved their financial security and their qualifications for the type of work in which they are involved.

Generally, the results of this study indicate a positive view by the graduates of their academic program and the sourcest offered to assist them with completing their program. This conclusion is based on the consistently high ratings the graduates gave to such things as their advisors' and committees' support, the usefulness of the general examinations, and their overwhelming satisfaction with their course work and instructors. However, the graduates did recommend some changes they feel should be made in the doctoral program. The three most frequently mentioned changes were:

(1) increased contact with advisor; (2) more research and statistics courses; and (3) more computer training. Finally, and possibly most important they would recommend their doctoral program to others in a similar field.

The complete technical report of the doctoral graduates follow-up study can be obtained from William Loadman at (614) 422-1257. In addition, individual program area results can also be requested.